International Conference on Selection of Academic Medical Chairs

„Are selection criteria different in the headhunting industry?“

December 3-6, 2014
Zurich Switzerland

Conference Booklet

University of Zurich[UZH]

UniversityHospital Zurich

chair 4 medicine

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Contents

Welcome Note	4
Conference Panels	6
Program Overview	8
Organization	10
Jury	14
Panel Chair/Vice Chair	27
Special Lecture	44
Conference Information	50
City Map and Social Events	51
Notes	52

Welcome note

Dear jury member, dear panel member, dear participant

It is a special treat to welcome you in Zurich, Switzerland, for this international conference on "how to select medical chairs". The idea for this meeting was born out of numerous stories told by many of our colleagues from all around the world that often come to the same point: the hopes and visions of institutions selecting a medical chair have been shattered by failure of the new faculty to integrate, provide the service or personal incompatibilities. The impact of selecting the right candidate for an academic leadership position is tremendous; not only for the recruiting institution, but also for an entire field of medicine, the education of a new generation of doctors, and the advent of relevant discoveries saving lives.

Although different strategies are employed to select a leader, in part based on tradition, local culture or laws, failures occur in every academic center. Cronyism and self-interest of selection committee members often contribute to substandard or biased selection. Having to replace a medical chair due to an inadequate selection process has tremendous economic impact, easily costing greater than a million EUR/$: the department may suffer from loss of patients directly affecting the budget. In addition lack of innovation, damaged reputation, and substandard training of the next generation of physicians may impact on quality of care.

This congress, following the methodology of the Zurich-Danish consensus conference, is an effort to bring together experts from the medical field with leaders from other areas, all relying on high quality leadership. The Zurich-Danish model relies on preparatory work by nine panels of experts prior to the meeting, which task is to propose recommendations targeting different topics.

The topics will be presented by the chair of each panel during the meeting in front of a jury (counting 13 members) and a mixed audience of participants. After discussions in the plenum, the jury will independently assess the recommendations, and propose a level of significance and applicability to each recommendation.

Finally, we plan to publish these recommendations to help academic medical centers select their future leaders based on a rational, unbiased and transparent way.

We are excited to meet you and hope to provide you with a stimulating environment.

Prof. Michael O. Hengartner
Rector
University of Zurich
Switzerland

Prof. Klaus W. Grätz
Dean Faculty of Medicine
University of Zurich
Switzerland

Prof. Pierre A. Clavien
Chair Department of Surgery
University Hospital Zurich
Switzerland

Conference Panels

Organization

Michael Hengartner	President, University of Zurich, Switzerland
Klaus Grätz	Dean, Faculty of medicine, University of Zurich
Peter Meier Abt	Professor emeritus, President of the SAMS
Pierre-Alain Clavien	Chair Department of Surgery, University Hospital Zurich

Jury

President:

Joseph Deiss	Former member of Swiss Federal Council, former president United Nations General Assembly

Vice President:

Philip Campbell	Editor-in-Chief Nature

Jury Members:

Claudio Feser	Director of McKinsey Switzerland
Charles Kleiber	Former Swiss State Secretary
Jean-Marie Lehn	Nobel Prize Chemistry 1987
Stefan Lippe	Former CEO Swiss RE
Felicitas Pauss	Prof. for Experimental Particle Physics ETH
Juan-Francisco Perellon	Director - Quality & Accreditations, General Directorate, Ecole hotelière de Lausanne
Carmen Walbert	Chief Medical Officer Covidien Europe
Hansjörg Wyss	Founder of Synthes
Fabian Unteregger	Student Representative
Verena Bütler	Patient Representative

Panel chair/ vice chair

Alexander Borbély	Emeritus, former Vice President University of Zurich, Switzerland
Paola Castagnoli	Scientific Director, Immunology Network, Singapore
Gregory Fitz	Dean of Southwestern Medical School, Dallas Texas, USA
Gerald M. Fried	Chairman Surgery, McGill University, Montreal, Canada
Gregory J. Gores	Kinney Executive Dean for Research, Mayo Clinic, Rochester, USA
Gudela Grote	Department of Management, Technology and Economics, ETH, Zurich Switzerland

Klaus Jonas	Department of Psychology, University of Zurich, Switzerland
Philippe Kourilsky	Former Director of the Pasteur Institute, Paris, France
Filip Lievens	Dept. of Personnel Management and Work and Organizational Psychology, Ghent University, Belgium
Ed Miller	CEO Emeritus of Johns Hopkins, University of Baltimore, USA
Morito Monden	Director Cancer Institute Hospital, Tokyo, Japan
Arnaud Perrier	Head of the Division of General Internal Medicine, Geneva University Hospital, Switzerland
Philip Pizzo	Founding Director, The Stanford Distinguished Careers Institute and Former Dean, Stanford School of Medicine, USA
Milo Puhan	Institute of Epidemiology, Biostatistics & Prevention, University of Zurich, Switzerland
Gottfried Schatz	Emeritus, Biocenter University of Basel, Switzerland
Francis Waldvogel	Emeritus, Dept. of Medicine, Geneva, Switzerland
Paul Wouters	Professor in scientometrics and director of CWTS, Leiden University, The Netherlands

Speakers

Patrick Aebischer	President Ecole polytechnique, Lausanne, Switzerland
Ernst Fehr	Professor of Economy, Zurich, Switzerland
Sten Lindahl	Karolinska Institutet, Stockholm, Sweden
Filip Lievens	Ghent University, Belgium
Rosamund Zander	Author „The Art of Possibility“, Boston, USA

Moderators

Christian Gerber	Klaus Grätz
Peter Meier-Abt	Martin Täuber
Peter Eggli	Heike-Annette Bischoff Ferrari
Fritz Müller	Béatrice Desvergne
Lars French	Ernst Hafen
Adriano Aguzzi	Arnaud Perrier
Michael Hengartner	Jean-Marie Lehn
François Pralong	Henri Bounameaux
Gregor Zünd	Daniel Wyler
Barbara Plecko	

Program Overview

Wednesday, December 3rd, 2014 — Venue: University Hospital Zürich (NORD I)

18:30-19:30	***Opening Lecture.*** **„Human Mistakes in Decision Making“** Ernst Fehr
20.00-22:00	***Welcome Reception*** Zoological Museum, Karl Schmid-Strasse 4, Zurich

Thursday, December 4th, 2014 — Venue: ETH Zürich (Audimax)

07:30-09:00	***On-site Registration***
09:00-09:15	***Welcome*** Michael Hengartner, Klaus Grätz, Peter Meier-Abt
09:15-09:35	***Explanation/ Aims of the conference*** Pierre- Alain Clavien
09:35-10:05	***What are the current shortcomings in selecting chairs for academic medical positions?*** Patrick Aebischer
10:05-10:35	**Coffee break**
10:35-11:05	***Panel I: How to attract the best candidates?*** Ed Miller, Alexander Borbély Freddie Hamdy, Richard Frackowiak, Alex Matter
11:05-11:50	***Panel I: Discussion***
11:50-12:20	***Special Lecture. Decades of Research on personnel Selection in Organizations: Key Evidence and Principles.*** Filip Lievens
12:20-13:30	***Lunch***
13:30-14:00	***Panel II: How should the degrees, the training courses, the professional and the clinical experience of the candidates be assessed and how should the honors, awards, and grants of the candidates be assessed?*** Gregory Fitz, Gottfried Schatz, Tan Chorh Chuan, Masatoshi Makuuchi, Jacques Marescaux, Matthias Rothmund
14:00-14:45	***Panel II: Discussion***
14:45-15:15	***Panel III: How should demographics and the language skills of the candidates be assessed? How important are oral and written skills in the language of a foreign country? How important are English skills?*** Paola Castagnoli, Philippe Kourilsky, Martin Smith, Igor Khatkov
15:15-16:00	***Panel III: Discussion***
16:00-16:15	**Coffee break**
16:15-16:45	***Panel IV: How should the scientometrics of the candidates be assessed?*** Gregory J. Gores, Paul Wouters, Alison Abbott, Margit Osterloh, Patrick Bossuyt
16:45-17:30	***Panel IV: Discussion***

Friday, December 5th, 2014 — Venue: University Hospital Zürich (NORD I)

09:00-09:30 ***Panel V: How should the teaching skills of the candidates be assessed?***
Morito Monden, Gerald M. Fried, Patrick Serruys, Anna Wang

09:30-10:15 ***Panel V: Discussion***

10:15-11:15 ***Special lecture. The Art of Possibility***
Rosamund Zander

11:15-11:30 **Coffee break**

11:30-12:00 ***Panel VI: How should the leadership and management skills of the candidates be assessed?***
Philip Pizzo, Gudela Grote, Kuno Schedler, Felix Gutzwiller, Joerg Debatin, Philipp U. Heitz

12:00-12:45 ***Panel VI: Discussion***

12:45-14:00 ***Lunch***

14:00-14:30 ***Panel VII: How should personal and social skills of the candidates be assessed?***
Filip Lievens, Klaus Jonas, Martin P. Charns, David Shore

14:30-15:15 ***Panel VII: Discussion***

15:15-15:30 **Coffee break**

15:30-16:00 ***Panel VIII: Do we need an algorithm/electronic tool to enhance the selection process?***
Milo Puhan, Dimitri Raptis, Tobias Mettler

16:00-16:45 ***Panel VIII: Discussion***

18.00 Gala Dinner
Conelli Christmas Circus, Bauschänzli, Stadthausquai 2, 8001 Zurich
Dress Code: Formal, no black tie
Registration necessary

Saturday, December 6th, 2014 — Venue: University Hospital Zürich (NORD I)

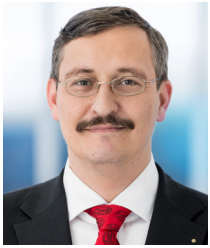
10:00-11:00 ***Special lecture. How the Nobel prize committee selects the winner***
Sten Lindahl

11:00-11:30 ***Panel IX: How should post recruitment evaluation and guidance be defined?***
Francis Waldvogel, Arnaud Perrier, Sonja Hammerschmid, Martin Täuber, Scott Friedman

11:30-12:15 ***Panel IX: Discussion***

12:15- ***Lunch and Closure of the official part of the Conference***

12:30-16:00 ***Lunch and Discussion of the results (Jury only)***



Michael Hengartner

President
University of Zurich

Switzerland

Education:

1988	B.Sc. Biochemistry Dept. de Biochimie & Microbiologie, Université Laval, Canada
1994	Ph.D. Biology Department of Biology, MIT, Cambridge, USA Thesis Advisor: H. Robert Horvitz (Nobel Prize in Medicine, 2002)
2008	Executive MBA IMD, Lausanne, Switzerland

Employment:

1999 - 2002	Associate Professor, University of Zurich, Zurich, Switzerland
2001 - present	Professor of Molecular Biology
2006 - 2009	Vice-dean, Faculty of Science
2009 - 2014	Dean, Faculty of Science
2014 - present	President

Publications and Patents:

- 153 Publications: 91 Peer-reviewed research papers, 64 Reviews and book chapters
- > 20'000 Citations, h index = 61
- 6 Patent applications

Mentoring:

- Since 1994 Supervision of 17 MSc students, 23 PhD students, and 14 Postdocs

Research Interests

- Genetics of C. elegans, with emphasis on: Programmed cell death (regulation, execution, phagocytosis), DNA damage response (apoptosis, cell cycle arrest, repair, transcriptional responses), quantitative and comparative proteomics, and systems biology of apoptosis and translational control (RNA binding proteins, miRNAs).

Klaus Grätz

Dean, Faculty of medicine
University of Zurich

Switzerland

Profile:

Prof. Dr. med. Dr. med. dent. Grätz, Klaus Wilhelm, was born in Würzburg.
He has successfully completed his medical training (M. D.) at the University of Würzburg in Germany in 1974 after six years, where he obtained his Medical Doctor degree, Dr. med., with the highest marks (Summa cum laude).
In addition, he completed his Dental Medicine Doctor degree, Dr. med. dent., at the University of Basel in Switzerland after his dental training at the Universities of Zurich and Basel.
He started his postgraduate training in 1974 in Germany, and continued his work in General Surgery, Internal Medicine, Traumatology and Neurosurgery at different renowned hospitals in Switzerland. In 1994, he qualified as a professor at the University of Zurich where he became a Full Professor and Director of the Department of Cranio-Maxillofacial Surgery in 2001. Besides, he also was appointed as a Director of the Department of Maxillofacial Surgery at the University Hospital Zurich. In 2008, Prof. Grätz was nominated as Dean of the Faculty of Medicine at the University of Zurich, a function which he still practices.

Prof. Grätz was awarded in 1991 with the Pierre Schmutziger Prize (Switzerland), and in 1996 with the Hans Pichler Prize of the Austrian Society of Oral and Maxillofacial Surgery. Today, he serves as a Honorary Member of the Croatia Association for Crano-Maxillofacial Surgery, Plastic and Reconstructive Surgery, and as a Honorary Examiner to the European Board of Oral-Maxillofacial Surgery.

Peter Meier Abt

Professor emeritus
Actual president of the Swiss Academy of Medical Sciences (SAMS)

Switzerland

Education:

1974	MD University of Basel, Switzerland
1975	Postgraduate Training in Experimental Medicine and Biology, University of Zurich, Switzerland
1981	Swiss Speciality Board (FMH) in Internal Medicine
1982/84	Research Associate in Hepatology, Yale University School of Medicine, New Haven USA
1990	Swiss Speciality Board (FMH) in Clinical Pharmacology and Toxicology

Hospital Appointments:

1984	Chief of Division of Clinical Pharmacology and Toxicology, University Hospital Zurich, Switzerland
1992	Full Professor for Clinical Pharmacology and Toxicology, University Hospital Zurich, Switzerland

Profile:

Research interests: Hepatobiliary physiology, pharmacogenetics, drug safety, liver diseases
Founding director of the Center for Clinical Research, University Hospital Zurich, Switzerland
Member of various commissions for research and talent promotion such as the Swiss National Science Foundation, the Swiss MD-PhD programme, the German council for the development of Clinical Study Centers and the Swiss Clinical Trial Organisation
Vicerector for Research and Talent Promotion, University of Basel, Switzerland
Actual president of the Swiss Academy of Medical Sciences (SAMS)

Chair Local Organizing Committee

Pierre A. Clavien

Professor and Chairman
Department of Surgery
University Hospital Zurich

Switzerland

Education:

1989	Swiss board of Surgery, University Hospitals of Basel and Geneva, Switzerland
1992	Ph.D. Institute of Medical Science & Immunology, University of Toronto, Canada
1994	Fellowship in liver and pancreas surgery, and transplantation, Toronto General Hospital and Hospital for sick Children, Toronto, Canada

Profile:

After his board of surgery, Dr Clavien moved to Toronto, Canada, to perform a Ph.D. in organ transplantation and an accredited training in liver and pancreas surgery. He then took the position of Director of the Liver transplantation program at Duke University Medical Center, NC, USA. Within 5 years, he reached the full professorship and became Director of the Hepato-pancreatico-biliary program director of the division of Transplantation at Duke.
He returned to Switzerland in 2001 to become Professor & Chairman of the Department of Surgery at the University Hospital Zurich. Soon after, he built the Swiss Center for diseases of the liver and pancreas including active basic and clinical research programs. Many international fellows were trained in Zurich since during this time.
Dr. Clavien developed an interest in outcome research with the development of a widely used classification system for postoperative complications. For his research in liver regeneration and surgery, he received the prestigious Otto Naegeli Award in 2008 and the UEGW Research Award (United European in Gastroenterology) in 2011.

Jury: President

Joseph Deiss

Independant consultant

Switzerland

Education:

Dr. rer. Pol. University of Fribourg, Switzerland
Privat Docent, University of Fribourg, Switzerland

Profile:

Economist. Professor, University of Fribourg

Former Federal Councillor of Switzerland

President of the Swiss Confederation 2004

President of the UN General Assembly 2010 - 2011

Vice President

Philip Campbell

Editor-in-Chief Nature

United Kingdom

Education:

1969 - 1972	Aeronautical engineering, University of Bristol
1972 - 1974	MSc in astrophysics, Queen Mary College, University of London
1974 - 1979	PhD in upper atmospheric physics, University of Leicester

Profile:

Editor-in-Chief of Nature and of the Nature Publishing Group. His areas of responsibility include the editorial content and management of Nature, and assuring the long-term quality of all Nature publications.
Following his research in upper atmospheric physics, he became the Physical Sciences Editor of Nature and then, in 1988, the founding editor of Physics World, the international magazine of the UK Institute of Physics. He returned to Nature to take on his current role in 1995.
Under his editorship, Nature has won several prestigious publishing awards from the Periodical Publishers' Association, including International Magazine of the Year (1998). Nature is the world's most highly cited science journal.
Fellow of the Royal Astronomical Society (1979) and a Fellow of the Institute of Physics (1995).
Awarded an honorary DSc by Leicester University and Bristol University, and an Honorary Professorship by the Peking Union Medical College.
A life member of Clare Hall, Cambridge University.
The first person to be given the European Science Writers Award by the Euro-science Foundation, a prize inaugurated in 2001.
Publications include scientific papers, and countless articles in Physics World and Nature. He has written many articles for general publications such as natio nal newspapers, New Scientist and The Economist, and has frequently been interviewed for the BBC in the UK and on the World Service.
He has worked with the UK Office of Science and Innovation, the European Commission and the US National Institutes of Health on issues relating to science and its impacts in society. He is a founding trustee of the research funding charity 'MQ: transforming mental health'.

Jury: Members:

Claudio Feser

McKinsey & Company

Switzerland

Education:

1978	Master in Economics and Business Administration, University of Berne, Switzerland
1991	M.B.A. Insead, Fontainebleau, France

Profile:

Leader of McKinsey Leadership Development (since 2011)

Former leader of McKinsey Greece (1999-2004) and Switzerland (2004-2010)

Leader in McKinsey's Pharmaceutical and Medical Products Practice

Authored 2 books and several articles on leadership

Charles Kleiber

Former State Secretary

Switzerland

Education:

PHD/ health economics

Hospital Appointments:

Head of a teaching hospital 1990-1997

State Secretary for education and research 1997-2007

Jean-Marie Lehn

Chemist, Nobel Prize

France

Education:

Jean-Marie LEHN was born in Rosheim, France in 1939. In 1970 he became Professor of Chemistry at the Université Louis Pasteur in Strasbourg and from 1979 to 2010 he was Professor at the Collège de France in Paris. He is presently Professor at the University of Strasbourg Institute for Advanced Study (USIAS). He shared the Nobel Prize in Chemistry in 1987 for his studies on the chemical basis of “molecular recognition” (i.e. the way in which a receptor molecule recognizes and selectively binds a substrate), which also plays a fundamental role in biological processes.

Profile:

Over the years his work led him to the definition of a new field of chemistry, which he has proposed calling “supramolecular chemistry” as it deals with the complex entities formed by the association of two or more chemical species held together by non-covalent intermolecular forces, whereas molecular chemistry concerns the entities constructed from atoms linked by covalent bonds. Subsequently, the area developed into the chemistry of „self-organization“ processes and more recently towards „adaptive chemistry“, dynamic networks and complex systems.
Author of more than 940 scientific publications, Lehn is a member of many academies and institutions. He has received numerous international honours and awards.

Stefan Lippe

Co-Founder and Vice-Chairman
Acqupart Holding AG

Switzerland

Education:

1980	Master in Mathematics
1982	Doctorate in Business Administration

Profile:

Board of Directors	(BoD)/Board of Management (BoM) Appointments
1988-2001	Member of the BoM, Swiss Re Germany AG, Germany
1993-2001	CEO, Swiss Re Germany AG, Germany
1999-2002	CEO, Swiss Re Germany Holding AG, Germany
2001-2012	Member of the BoM, Swiss Re AG, Switzerland
2002-2007	Chairman of the BoD, Swiss Re Germany Holding AG, Germany
2007-2009	Chairman of the BoD, Swiss Re Germany Holding GmbH, Germany
2009-2012	CEO, Swiss Re AG, Switzerland
2002-2014	Member of the BoD, Extremus Insurance Ltd., Germany
2011-	Co-Founder and Vice-Chairman of the BoD, Acqupart Holding AG, Switzerland
2012-	Member of the BoD, AXA S.A., France
2013-	Co-Founder and Chairman of the BoD, Paperless AG, Switzerland
2014-	Chairman of the BoD, CelsiusPro AG, Switzerland

Felicitas Pauss

Professor for Experimental Particle Physics at the Swiss Federal Institute of Technology Zurich (ETH Zurich)

Switzerland

Education:

1970 – 1976	University of Graz (A), Theoretical Physics and Mathematics
April 1976	PhD in Theoretical Physics and Mathematics with distinction
1976 – 1978	University Assistant at the Institute for Theoretical Physics, University of Graz (A)
1978 – 1983	Research Physicist at the Max Planck Institute for Physics, Munich (D), Experimental Physics Group
1983 – 1985	Fellow at CERN, Geneva (CH)
Since 2013	Advisor to the President of ETH Zurich on International Affairs
Since 2013	President of the Lecturer's Conference, ETH Zurich
Since 2014	Vice-President of the Foundation Council of the Swiss National Science Foundation

Profile:

Awards and Honours

2003 „Grand Decoration of Honour" of the Federal Province of Styria (A)
2008 German Academy of Science Leopoldina, elected member
2009 "Cross of Honour for Science and Art, First Class" of the Republic of Austria
2012 Erna Hamburger Prize of the EPFL-WISH foundation
2014 Dr. honoris causa, Technical University Vienna, Austria

Publications and Talks

More than 800 scientific papers (InSPIRES), with about 56'000 citations; h-index = 104;
10 renowned papers (more than 500 citation, with 6 papers more than 1000 citations): including the Zdiscovery paper (UA1, 1983), and Higgs-discovery paper (CMS, summer 2012),
More than 450 talks at international conferences, colloquia and seminars as well as talks for government officials, funding agencies and the general public.

Juan-Francisco Perellon

Director for Quality and Accreditations
Ecole hôtelière de Lausanne

Switzerland

Education:

2001	PhD Higher Education Policy – Institute of Education, University of London
1998-2001	Marie Currie Fellow
1997	Master of Arts Political Sciences – University of Lausanne
1995	Bachelor of Arts Political Sciences – University of Lausanne

Appointments:

March 2014 – Today :	Director for Quality and Accreditations, EHL.
January 2014 – August 2014 :	Chief Academic Officer ad interim, Swiss School of Tourism and Hospitality, Passugg.
Mai 2012 – February 2013 :	Deputy Director for Higher Education, Board of Higher Education, State of Vaud.
Mai 2008 – April 2012 :	Director for University Affairs, Board of Higher Education, State of Vaud.
April 2005 – April 2008 :	Policy Advisor, Board of Higher Education, State of Vaud.
October 2001 – March 2005 :	Head of the Higher Education Policy Unit, Observatory on Science, Policy and Society, EPFL.

Profile:

Born in Barcelona (Spain) on October 3rd 1970, Dr. Juan F. Perellon is currently Quality & Accreditations Director at the Ecole hôtelière de Lausanne, Switzerland. In this challenging position, Juan is responsible to ensure that EHL itself and all study programs delivered comply with national and international accreditation standards and to elaborate for the attention of EHL Board of Trustees, the strategy of future programme and institutional accreditations. Since his appointment, Juan has successfully led the institutional self-evaluation study that has allowed to obtain re-accreditation by the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges until 2023.

Carmen Walbert

Chief Medical Officer Europe
COVIDIEN AG

Switzerland

Education:

1987	Diploma of 'Doctor Medic' with the theme: 'The anticoagulant treatment of patients with heart valve prostheses'
1981 - 1987	Institute of Medicine - Faculty of Medicine University Timisoara - Romania
1977 - 1981	High School 'Lyceum for Mathematics and Physics' Resita - Romania

Profile:

Dr. Walbert joined Covidien in May 2011 and leads the department Medical Affairs Covidien Europe with its three functions: Medical Science, Clinical Affairs and Health Economics, Health Policy and Reimbursement.

After finishing her studies of Medicine in Timisoara/Romania, Dr. Walbert worked as a physician in Romania and then in Germany. She received her license to practice medicine in Germany.

Dr. Walbert has more than 20 years of experience in the life science industry. For around 13 years she worked in the pharmaceutical industry in the companies: Bristol Myers Squibb, Merck Sharp and Dohme and UCB Pharma. Before joining Covidien, she worked for almost 5 years in the medical device company Medtronic.

In these life science companies she works(ed) in the fields of cardiovascular diseases, neuroscience, anesthesiology, gastrointestinal diseases and lung diseases and has held several country, European and Global positions with increasing responsibilities in Marketing, Sales and Medical Affairs.

Dr. Walbert is fluent in several languages.

Hansjörg Wyss

Founder of Synthes

Switzerland

Education:

1963-1965	Harvard Graduate School of Business, Boston, MA
1965	M.B.A. with Distinction
1955-1959	Swiss Federal Institute of Technology Zurich, Switzerland Master of Science in Civil & Structural Engineering (Dipl.Ing. ETH/SIA)
2014	Honorary Doctorate from Ecole polytechnique fédérale de Lausanne (EPFL)
2013	Honorary Doctorate from University of Zurich
2011	Recipient of the Robert Marshall Award from The Wilderness Society
2010	Recipient of Beatrice Ellerin Award from Harvard Business School's Alumni Association
2009	Honorary Doctorate from Clemson University, Clemson, South Carolina
2007	Recipient of Harvard Business School Alumni Achievement Award – one of Harvard's most important honors, the Alumni Achievement Award is bestowed on distinguished graduates who have contributed significantly to their companies and communities, while upholding the highest standards and values in everything they do.
2005	Honorary Doctorate from Paracelsus Medical University, Salzburg, Austria
2004	Honorary Doctorate from University of Basel, Switzerland

Philanthropy

Founded Four Foundations:
The Peace Nexus Foundation
The Wyss Foundation
HJW Foundation
The Wyss Medical Foundation

Fabian Unteregger

Student Representative
Unteregger Comedy & Entertainment

Switzerland

Education:

2014	Dissertation on Vocal Chords in progress (Supported by Goldschmidt-Jacobson Foundation)
2014	Master of Medicine (University of Zurich, Switzerland)
2011	Bachelor of Medicine (University of Zurich, Switzerland)
2004	Executive Master in Secondary and Higher Education (ETH Zurich)
2003	Master of Science in Food Science (ETH Zurich)

Profile:

2011 – today	Weekly comedy show on Swiss National Radio SRF 3
2013	Host of a Saturday Evening and a Comedy Quiz Show on Swiss National TV SF 1
2013	Organized and played a Charity comedy show in Cape Town, raising money for education in townships after treating severely injured teenagers in a two month trauma surgery stent.
2010	X-Mas Lecture in Medicine: Awareness created for ALS and more than 10'000 Swiss Francs for direct help raised
2009 – 2013	Solo comedy tour attracted more than 20'000 spectators
2008 – today	Impressionist for Swiss leading weekly TV comedy show Giacobbo/Müller
2007 – today	Comedy entrepreneur
2005 – 2007	Product Manager for international FMCG company

Verena Bütler

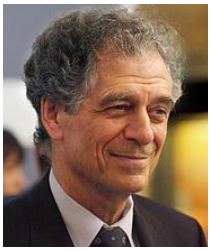
Patient Representative

Switzerland

- Housewife

- Mother of three adult daughters

Panel chair / Vice chair:



Alexander Borbély

Past Vice President
University of Zurich

Switzerland

Education:

1963	M.D. University of Zurich (UZH)
1983-2006	Full Professor of pharmacology, Medical Faculty, UZH
1998-2000	Dean of the Medical Faculty, UZH
2000-2006	Vice President for Research, UZH
2006-	Emeritus Professor

Profile:

Main research interest: Sleep regulation
Approach: Combination of human and animal research using quantitative signal analysis and mathematical modeling
Publication of more than 170 peer-reviewed papers and 3 monographs
Recipient of numerous awards and of two honorary doctorates

2012-2014	Delegate of the UZH Board in the project of the government „Coordination of the University and University Hospitals“

Paola Castagnoli

Scientific Director, Immunology Network

Singapore

Professor Paola Ricciardi-Castagnoli, is the former Scientific Director of the A*STAR Research Centre for Human Immunology, SIgN (Singapore Immunology Network) and former Chair of Immunology and General Pathology at the University of Milano-Bicocca, Milan, Italy. From 1975-1998 she was a member of the National Research Council (CNR) in Milano and has been a Visiting Scientist at MIT (Boston) and a postdoctoral fellow at Stanford University (Palo Alto).
She graduated at the University of Florence (Italy) in Biological Sciences and did a PhD in Immunology at the Catholic University of Louvain (Belgium).
Professor Paola Ricciardi-Castagnoli is an EMBO member (European Molecular Biology Organization) and a member of the German Leopoldina Academy. Since 2002 she has been the President of the European Network of Immunology Institutes (ENII) and has organized its ENII Summer School in Advanced Immunology. In Singapore Professor Paola Ricciardi-Castagnoli was Adjunct Professor of Immunology at the National University of Singapore (NUS) and at Nanyang Technological University (NTU). She has established the joint International PhD School in Human Immunology together with NTU. With the Immunology Frontier Research Center (IFReC) at Osaka University she has established a joint international PhD Winter School (NIF). She is a member of the Scientific Advisory Boards of the Max Plank Institute for Infectiology in Berlin and has been a Member of the Scientific Council of the Institut Pasteur in Paris. In 2007 she has been a founder of the Singaporean Society of immunology (SgSI) and has been appointed as the President of the Society in 2010. She is also a member of the Board of FIMSA (Federation of the Immunological Societies of Asia-Oceania).

Gregory Fitz

Executive Vice President for Academic Affairs, Provost and Dean of UT Southwestern of UT Southwestern Medical School

USA

Education:

1971-1975	University of North Carolina, Chapel Hill, NC B.S. in Chemistry, summa cum laude
1975-1979	Duke University School of Medicine, Durham, NC

Profile:

J. Gregory Fitz, M.D., is the Executive Vice President for Academic Affairs, Provost and Dean of UT Southwestern of UT Southwestern Medical School. He holds the Nadine and Tom Craddick Distinguished Chair and the Atticus James Gill, M.D., Chair in Medical Science. He was educated at University of North Carolina (B.S. 1975, summa cum laude), Duke University (M.D. 1979, Alpha Omega Alpha), and completed his residency in Internal Medicine at University of California, San Francisco (1979 – 1982). He served as Chief Resident (1982 – 1983) and Assistant Chief of Medicine, Director of Internal Medicine Residency Training Program (1983-1988) at USCF. While completing his residency training program Dr. Fitz received the Henry J. Kaiser Award for Excellence in Teaching. During this time he also completed his fellowship training in Gastroenterology (1985 – 1986) and served as an assistant professor of Medicine (1984-1989) at USCF. After completing his training Dr. Fitz returned to his Duke University Medical Center as an Associated Professor of Medicine (1989 – 1996) earning the AGA/Searle Research Scholar Award; Eugene Stead Award for Excellence in Teaching (1991) and later was promoted to Professor of Medicine. He later moved to University of Colorado Health Science Center and took the position of Professor and Head of the Division of Gastroenterology and Hepatology, Watermand Chair in Liver Research. He was recruited to UT Southwestern in 2003 as the Chairman of the Department of Internal Medicine and subsequently was selected to become Dean in 2009. Most of his current efforts focus on further development of the academic environment in Dallas. He has had a number of national leadership roles, including Councilor, President-Elect and President of the American Association for the Study of Liver Diseases (AASLD) in 2013. He currently serves as Past President for AASLD and is a member of the Governing Board and Chairman of the Nominating Committee.

Gerald M. Fried

Chairman of Surgery
McGill University, Department of Surgery

Canada

Education:

1971 BSc, McGill University
1975 MD, CM
1980 Fellow Royal College of Physicians and Surgeons of Canada (General Surgery)
1986 Fellow, American College of Surgeons

Hospital Appointments:

Surgeon-in-Chief and Director of Surgical Services, McGill University Health Centre, Montreal, Canada, 2009-
Edward W. Archibald Professor and Chairman of the Department of Surgery, McGill University, Montreal, Canada

Profile:

Established MIS as a clinical and academic program at McGill. He and his colleagues have built this into one of the foremost such programs in North America. He has previously served as Program Director for General Surgery Residency, Fellowship Director (MIS) and Vice-Chair (Education) at McGill.
Was a founding member of Minimally Invasive Surgery Fellowship Council
Has received best faculty teacher award (twice), was elected to the McGill Honour Role for Educational Excellence.
The Deans of Canadian Medical Schools awarded Dr. Fried the Association of Faculties of Medicine of Canada “John Ruedy Award” for Innovation in Medical Education.
In 2011 he was elected to the Canadian Academy of Health Sciences, the Canadian equivalent of the Institute of Medicine.
Dr. Fried has served as President of the Society of American Gastrointestinal and Endoscopic Surgeons (SAGES), the Canadian Association of General Surgeons, the Central Surgical Association, and James IV Association of Surgeons (Canadian Section).
Regent of the American College of Surgeons, and served on the Boards of Directors of the SSAT and ISDS.
He sits on 6 major editorial boards. He has given over 250 invited lectures internationally and published widely on minimally invasive GI surgery and surgical education.

Gregory J. Gores

Dean for Research and Gastroenterologist
Mayo Clinic

USA

Education:

1976	Bachelors of Science Degree, University of North Dakota
1980	Medical Degree, University of North Dakota
1983	Internal Medicine, Mayo Clinic
1986	Gastroenterology, Mayo Clinic

Hospital Appointments:

1986 – present	Consultant Gastroenterology, Mayo Clinic
1994 – 2005	Head of Liver Interest Group, Mayo Clinic
2001 – 2005	Medical Director of Liver Transplantation, Mayo Clinic
2005 – 2013	Chair of Gastroenterology, Mayo Clinic
2013 – present	Executive Dean for Research, Mayo Clinic

Profile:

2007	President of the American Association for the Study of Liver Diseases
2009 – 2010	President of the International Liver Cancer Association

Publications > 500
Citations > 29,000
H-index 98
Guest Lecturer 2011 occasions, 19 Countries

He sits on 6 major editorial boards. He has given over 250 invited lectures internationally and published widely on minimally invasive GI surgery and surgical education.

Gudela Grote

Professor of Work and Organizational Psychology at the Department of Management, Technology and Economics

Switzerland

Education:

Professor of Work and Organizational Psychology at the Department of Management, Technology and Economics.
PhD in Industrial/Organizational Psychology from the Georgia Institute of Technology

Profile:

A special interest in her research are the increasing flexibility and virtuality of work and their consequences for the individual and organizational management of uncertainty. She has published widely on topics in organizational behavior, human factors, human resource management, and safety management. Prof. Grote is associate editor of the journal Safety Science and president of the European Association of Work and Organizational Psychology.

Klaus Jonas

Social and business psychology
University of Zurich

Switzerland

Education:

1980	MSc Psychology, University of Bielefeld (Germany)
1987	PhD Psychology, University of Tubingen (Germany)
1995	Habilitation Psychology, University of Tubingen (Germany)

Appointments:

1996/1997	Visiting Professor, Chemnitz University of Technology (Germany)
1997/1998	Visiting Professor, University of Kiel (Germany)
1998/1999	Visiting Professor, University of Graz (Austria)
1999-2003	Ordinary Professor of Business, Organizational and Social Psychology, Chemnitz University of Technology (Germany)
2003-	Ordinary Professor of Social Psychology, University of Zurich (Switzerland)
2008-2012	Head of Department, Department of Psychology, University of Zurich (Switzerland)

Profile:

Publications in International Psychological Journals; Research on Leadership and Group Productivity

Co-Editor of Textbook “Introduction to Social Psychology”, together with M. Hewstone and W. Stroebe (published in 9 Languages, 5th English Edition 2012, 6th German Edition 2014)

Philippe Kourilsky

Professor Emeritus and was Chair of Molecular Immunology at the College de France

France

Education:

1962	Ecole Polytechnique (Paris, France)
1970	PhD (University of Paris)

Profile:

Molecular biology
Molecular genetics
Molecular immunology
About 400 scientific publications and 7 books, mostly for the general public

1972-1998	Member of the CNRS
1998-2012	Professor at the College de France (Chair of molecular immunology)
2014-now	Professor Emeritus at the College de France

Member of the French Academy of sciences
Member of EMBO
Doctor Honoris causa of several universities

1981	Co-founder of the biotech company “Transgene”
1993-1996	Director of vaccine research of Pasteur-Mérieux-Connaught (now Sanofi-Pasteur)
1981-2008	Advisor to several French public institutions, including the ministry of research and INSERM (the National Institute of Medical Research, and lately to the Prime minister and President of France)
2000-2005	Director General of the Pasteur Insitute in Paris, and Chairman of the International Network of Pasteur Institutes
2006-2013	Founder and Chairman of the Singapore Immunology Network (SIgN)

Filip Lievens

Professor at Ghent University
(Department of Personnel Management and Work and Organizational Psychology)

Belgium

Education:

1991	Bachelor degree in Psychology, Ghent University, Belgium
1994	Master degree in Psychology, Ghent University, Belgium
1999	Doctoral degree in Psychology, Ghent University, Belgium

University Appointments:

2000 - 2002	Assistant Professor at Ghent University (Dept. of Personnel Management and Work & Organizational Psychology).
2002 - 2006	Associate Professor at Ghent University (Dept. of Personnel Management and Work & Organizational Psychology).
2006-	Professor at Ghent University (Dept. of Personnel Management and Work & Organizational Psychology).

Profile:

World renowned authority in the field of recruitment, selection, and assessment: published over 150 articles in that domain and gave over 200 presentations, workshops, and keynotes across the globe.
Consultancy experience in recruitment, selection, and assessment in private, public, and military sector.
Visiting professor at U. of Minnesota, Bowling Green State U., Singapore Management U., Nanyang Technological U., U. of Valencia, U. of Zurich, Justus-Liebig U. Giessen, Saarland U., Ludwig-Maximilian U. Munchen, U. of Capetown, and U. of Stellenbosch.
First European winner of the Distinguished Early Career Award of the Society for I/O Psychology, first industrial and organizational psychologist to be laureate of the Royal Flemish Academy of Sciences and Arts and to receive the Friedrich Wilhelm Bessel award (Alexander von Humboldt-Stiftung).
Belgian HR ambassador of the Academy of Management (Human Resources Management Division).
Member of Exam Commission Admission Exam “Medical & Dental Studies” Belgium.

Ed Miller

Dean & CEO Emeritus
Johns Hopkins School of Medicine

USA

Education:

Ohio Wesleyan University, 1964, A.B.
University of Rochester School of Medicine & Dentistry, 1968, M.D.
University Hospital, Boston, MA, July 1968-1969, Surgical Intern
Peter Bent Brigham Hospital, Boston, MA, July 1969-June 1971,
Resident in Anesthesiology
Peter Bent Brigham Hospital, Boston, MA, 1970-1971,
Chief Resident in Anesthesiology
Harvard Medical School, Department of Physiology, Boston, MA, 1971-1973,
Fellow

Hospital Appointments:

Dean & CEO Emeritus, Johns Hopkins Medicine
Johns Hopkins University School of Medicine
Professor, Department of Anesthesiology & Critical Care Medicine
Joint Appointment, Department of Health Policy & Management, Bloomberg School of Public Health

Profile:

Dr. Miller assumed the role of Dean/CEO of the newly formed entity called Johns Hopkins Medicine in January, 1997. During his tenure, he recruited 35 directors of departments or institutes. The East Baltimore campus underwent significant new constructions of clinical, research and educational buildings.
Johns Hopkins Medicine also acquired hospitals in Washington, DC and Petersburg Florida and also launched a Johns Hopkins International with facilities in many countries.
Dr. Miller retired from this position in2012 and remains on the faculty of the Johns Hopkins University as Professor of Anesthesiology and Critical Care Medicine.

Morito Monden

Director, Cancer Institute Hospital of the Japanese Foundation for Cancer Research

Japan

Education:

1964 – 1970	M.D. (Osaka University Medical School)
1979	Ph.D. (Osaka University, Graduate School of Medicine)

Hospital Appointments:

1979 – 1990	Assistant Professor of Surgery, Osaka University Medical School
1979 – 1981	Visiting Fellow, Sloan-Kettering Cancer Center, New York
1990 – 1994	Associate Professor of Surgery, Osaka University Medical School
1994 – 2007	Professor of Surgery, Osaka University Medical School
2007 – 2011	Vice President and Trustee, Osaka University
2012 - present	Director, Cancer Institute Hospital of JFCR

Profile:

2001 - 2011	President, the Japanese Liver Transplantation Society
2005 - 2009	President, the Japanese Society of Clinical Oncology
2006 - 2007	President, the Japan Surgical Society
2007 - 2008	President, the Liver Cancer Study Group of Japan
2010 - present	Vice President, the Japanese Association of Medical Sciences
2011 - present	Chairman, the Cancer Control Promotion Council of Japan

Arnaud Perrier

Head, Departement of Internal Medicine, Rehabilitation and Geriatrics, Geneva University Hospital

Switzerland

Education:

1982	Federal licensure, Medical Doctor (Faculty of Medicine, University of Geneva)
1984	Doctor in Medicine, University of Geneva
1991	Board certified in internal medicine, Switzerland
1994	Board certified in pneumology, Switzerland
1999	Harvard Macy Scholar. Program for physician educators, Harvard Macy Institute, Harvard university, Boston, USA.

Hospital Appointments:

2004 – present	Professor of Medicine
2004 - present	Head, Division of General Internal Medicine, Geneva University Hospital
2011 – present	Head, Departement of Internal Medicine, Rehabilitation and Geriatrics

Profile:

Served as staff hospital internist since 1994.
Actively involved in the training of more than 30 residents in internal medicine yearly since 2004.
Interest in medical education with active involvement in the curriculum reform of the Geneva University Faculty of Medicine (1992 to 1994) and its ongoing developments.
Has some 200 publications in the scientific literature with a particular focus in venous thromboembolic disease.
Regularly invited as lecturer to important international meetings of specialist societies interested in venous thromboembolism (pneumology, cardiology, hematology, internal medicine).

Philip Pizzo

Founding Director, The Stanford Distinguished Careers Institute

USA

Education:

Pizzo received his MD degree with Honors and Distinction in Research from the University of Rochester in 1970, and then completed an internship and residency at Children's Hospital Medical Center in Boston, a teaching fellowship at Harvard Medical School, and a clinical and research fellowship in pediatric oncology at the National Cancer Institute.

Profile:

Philip A. Pizzo, MD, is the David and Susan Heckerman Professor and Founding Director of the Stanford Distinguished Careers Institute. Pizzo served as Dean of the Stanford School of Medicine from April 2001 to December 1, 2012, where he was also the Carl and Elizabeth Naumann Professor. He has devoted much of his career to the diagnosis, management, prevention and treatment of childhood cancers and the infectious complications that occur in children whose immune systems are compromised by cancer and AIDS.

He has also been a leader in academic medicine, championing programs and policies to improve the future of science, education and healthcare in the US and beyond. Pizzo served as head of the National Cancer Institute's infectious disease section, chief of the NCI's pediatric department, and acting scientific director for NCI's Division of Clinical Sciences between 1973 and 1996, and then served as physician-in-chief of Children's Hospital in Boston and chair of the Department of Pediatrics at Harvard Medical School from 1996-2001.

Pizzo is the author of more than 550 scientific articles and 16 books and monographs, including Principles and Practice of Pediatric Oncology (with David Poplack), the Seventh Edition of which will be published in 2016.

Pizzo has received numerous awards and honors, among them the Ronald McDonald Charities "Award of Excellence" in 2009, and in 2012 the John Howland Award, the highest honor for life-time achievement bestowed by the American Pediatric Society. He has been elected to a number of prestigious organizations and societies, including the Institute of Medicine of the National Academy of Sciences. He serves on a number of University and Foundation Boards of Directors.

Milo Puhan

Professor of Epidemiology and Public Health
Director of the Epidemiology, Biostatistics and Prevention Institute, University of Zurich

Switzerland

Education:

1988 - 1994	Literargymnasium Rämibühl, Zurich, Switzerland
1994 - 2001	Medical School, University of Zurich (UZH), Switzerland
2002 - 2006	PhD (Clinical Epidemiology), University of Amsterdam, Netherlands

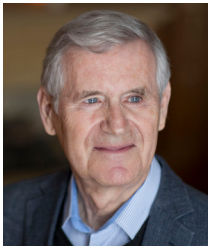
Hospital and Academic Appointments:

2001-2006	Resident, Zürcher Höhenklinik Wald, Switzerland, and Research Fellow, Horten Centre, UZH, Switzerland
2007-2008	PROSPER Fellow of Swiss National Science Foundation, hosted by UZH
2008-2012	Associate Professor (tenure track), Department of Epidemiology, Bloomberg School of Public Health, Johns Hopkins University, Baltimore, USA
2013-	Professor of Epidemiology and Public Health and Director of the Epidemiology, Biostatistics and Prevention Institute, UZH, Switzerland
2010-	Adjunct Prof. of Epidemiology, Johns Hopkins University, Baltimore, USA, and McMaster University, Hamilton, Canada

Profile:

Research interests	Physical activity, drug and non-drug interventions for COPD Assessment of preventive interventions and screening Multidimensional quantitative benefit harm assessment for medical interventions and development of risk stratified treatment recommendations
Publications	130+ articles in peer-reviewed journals
Associate Editor	International Journal of Public Health; Cochrane Airways Group; Clinical Trials

Peer reviewer 30+ journals (e.g. JAMA, Annals of Internal Medicine, BMJ, Lancet)



Gottfried Schatz

Emeritus, Biocenter University of Basel

Switzerland

Gottfried Schatz was born on August 18, 1936 in a little Austrian village near the Hungarian border. He grew up in Graz, but spent one year as a high school student in Rochester, NY.
After receiving his Ph.D. in Chemistry from the University of Graz, he joined the Biochemistry Department of the University of Vienna where he began his studies on the biogenesis of mitochondria and participated in the discovery of mitochondrial DNA. After his postdoctoral work with Efraim Racker at the Public Health Research Institute of the City of New York on the mechanism of oxidative phosphorylation and a brief interlude in Vienna, he accepted a professorship at the Biochemistry Department at Cornell University in Ithaca, NY.

Six years later, he moved to the newly created Biozentrum of the University of Basel, Switzerland, which he chaired from 1985 - 1987. His scientific achievements were honored by many prestigious international prizes, elections to scientific academies (including the US National Academy of Sciences and the Royal Swedish Academy) as well as by two honorary doctorates.
He served as Secretary General of the European Molecular Biology Organization (EMBO), Councilor of The Protein Society, Member of the Swiss National Research Council, and as President of the Swiss Science and Technology Council. As a student he also worked as a violinist at opera houses in Graz and Vienna. He and his Danish wife have three children.

Francis Waldvogel

Member of more than 20 international and national scientific and medical organizations

Switzerland

Professor Francis A. Waldvogel, a Swiss citizen, graduated from the University of Geneva Medical School in 1964 and undertook a postgraduate training in medicine, infectious diseases and clinical bacteriology at Harvard from 1966-1970. He then joined the academic staff at the University Hospital in Geneva to head Infectious Diseases and Clinical Bacteriology until 1986. In 1982, he became full Professor of Medicine and Physician-in-Chief in internal medicine, and from 1990 to 2001 Chairman of the Department of Medicine.

In 1995, after having served as Vice-President of the Swiss Science Council, he was elected by the Federal Government to become the President of the Swiss Polytechnic Institutes, a position he held until 2004.

His scientific activities led to more than 150 publications, several books, numerous invited professorships and lectures, and elections into several Academies (Switzerland, Leopoldina- European Academy etc.) He has been the founder of the World Knowledge Dialogue, aimed at a better dialogue between the human and natural sciences. He is President of several humanitarian Foundations, and Chairman of the Novartis Venture Fund, investing in young start-up companies in the life sciences.
He is also Chairman of Symbiotics Inc, a young start-up company active in the field of microfinance-sustainable finance in emerging countries.

Paul Wouters

Director of CWTS and professor of scientometrics
Leiden University

Netherlands

Education:

1977:	Master of Science, Biochemistry, Free University Amsterdam ("laudatio"), with extra specialisation in the history and sociology of science; environmental chemistry; and didactics of chemistry (first degree)
1999:	PhD in the sociology of science, Department of Science Dynamics, University of Amsterdam (The Citation Culture)

Profile:

Paul Wouters (1951) is director of the Centre for Science and Technology Studies at Leiden University and professor of scientometrics in Leiden. He is also visiting professor of Cybermetrics at the University of Wolverhampton. He has published on the history of the Science Citation Index, on scientometrics and on the way the criteria of scientific quality have been changed by citation analysis. In this area, theories of citation in relation to the sociology of evaluation are his main current concerns. How are performance criteria and rankings influencing research agendas and scientific careers? Wouters coordinates the European project ACUMEN http://research-acumen.eu/ on research careers and evaluation of individual researchers.

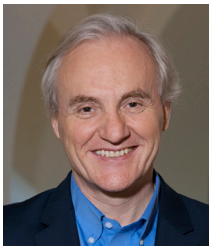
He is also interested in the role of information and information technologies in the creation of new scientific and scholarly knowledge. Increasingly, scientific and and scholarly research is embedded in advanced scientific instrumentation and cyberinfrastructures. The production of scientific data is exploding. This requires fundamentally new approaches to scientific methodologies and established routines, as well as new forms of quality control of both scientific data and publications.

He publishes a website about the future of research www.researchdreams.nl and a blog about citation cultures http://citationculture.wordpress.com (together with Sarah de Rijcke). His most recent book is Virtual Knowledge, a collection edited in collaboration with Anne Beaulieu, Andrea Scharnhorst and Sally Wyatt, published by MIT Press (2013).

Special Lecture

Opening Lecture. Moderator: Christian Gerber

„Human Mistakes in Decision Making“



Ernst Fehr

Department of Economics, University of Zurich

Switzerland

Education:

June 1991	Habilitation in Economics
1988 – 1989	Research Fellow at the London School of Economics and Political Science
1982 – 1988	Assistant Professor at the Dept. of Economics and Economic Policy at the University of Technology in Vienna
1980 – 1982	Post Graduate Education in Economics at the Institute for Advanced Studies in Vienna
1980 – 1982	Research Assistant at the Institute for Public Finance and Economic Policy (Chair: Prof. A. van der Bellen).
1980 – 1986	Doctorate in Economics at the University of Vienna

Profile:

Ernst Fehr has been Professor of Microeconomics and Experimental Economics at the University of Zürich since 1994. He was director of the Institute for Empirical Research in Economics and is presently chairman of the Department of Economics at the University of Zurich, where he also serves as director of the UBS International Center of Economics in Society. He has been a Global Distinguished Professor at New York University since 2011 and was an affiliated faculty member of the Department of Economics at the Massachusetts Institute of Technology from 2003 to 2011. He is a former president of the Economic Science Association and of the European Economic Association, an honorary member of the American Academy of Arts and Sciences, and John Kenneth Galbraith Fellow of the American Academy of Political and Social Sciences. He was recipient of the Marcel Benoist Prize in 2008 and the Gottlieb Duttweiler Prize in 2013.

Special Lecture. **„What are the current short-comings in selecting chairs for academic medical positions?“**

Patrick Aebischer

President EPFL

Switzerland

Education :

Geneva University, Switzerland MD 1980 Medicine
Geneva University, Switzerland Dr. Med 1983 Neurosciences

Hospital & University Appointments :

1984-1992	Research Fellow, Artificial Organs Laboratory, Brown University, Providence, RI, USA
1986-1990	Assistant and then Associate Professor of Medical Science (with tenure), Brown University, Providence, RI, USA
1992-2000	Professor and Medical Director of the Surgical Research Division, CHUV, Lausanne University Medical School, Switzerland
2000-	Professor of Neurosciences, Ecole Polytechnique Fédérale de Lausanne (EPFL), Lausanne, Switzerland
2000-	President, EPFL

Profile:

Founder of 3 start-ups companies in the medical sector.
Board member of Lonza.
Board member of Nestlé Health Science Company.
Foundation board member of the World Economic Forum.
Publications: 328 peered publications in the field of Neuroscience and Bioengineering; total citations 13,768; H Factor:70.
51 issues patents

Special Lecture. Moderator: Peter Eggli

„Decades of Research on Personnel Selection in Organizations: Key Evidence and Principles.“

Filip Lievens

Ghent University

Belgium

Profile:

World renowned authority in the field of recruitment, selection, and assessment: published over 150 articles in that domain and gave over 200 presentations, workshops, and keynotes across the globe.
Consultancy experience in recruitment, selection, and assessment in private, public, and military sector.
Visiting professor at U. of Minnesota, Bowling Green State U., Singapore Management U., Nanyang Technological U., U. of Valencia, U. of Zurich, Justus-Liebig U. Giessen, Saarland U., Ludwig-Maximilian U. Munchen, U. of Capetown, and U. of Stellenbosch.
First European winner of the Distinguished Early Career Award of the Society for I/O Psychology, first industrial and organizational psychologist to be laureate of the Royal Flemish Academy of Sciences and Arts and to receive the Friedrich Wilhelm Bessel award (Alexander von Humboldt-Stiftung).
Belgian HR ambassador of the Academy of Management (Human Resources Management Division).
Member of Exam Commission Admission Exam “Medical & Dental Studies” Belgium.

Special Lecture. Moderator: Jean-Marie Lehn

„How the Nobel prize committee selects the winner“

Sten Lindahl

Karolinska Institutet

Sweden

Education:

Graduated from Medical School, University of Lund, Sweden, 1972
PhD dissertation University of Lund, Sweden, 1977.
Specialist in Pediatrics and Anesthesiology/Intensive Care 1981.
Associate Professor Anesthesiology/Intensive Care Medicine, University of Lund, 1982.
Professor Anesthesiology and Intensive Care Medicine,
Karolinska Institutet Stockholm, Sweden 1990-2012.
Vice Chair and Chair, 1999-2002, Nobel Committee for the Nobel Prize in Physiology or Medicine.
Vice Chair and Chair, 2008-2009, Nobel Assembly for the Nobel Prize in Physiology or Medicine.

Profile:

Research fields:
- Anesthetic agents, Brown Adipose Tissue and Temperature regulation during Pediatric Anesthesia
- Oxygen sensing and Regulation of Breathing during Anesthesia
  Single neuron recording of oxygen using isolated carotid bodies
- Ventilation/Perfusion and Lung Function with special aspects on Prone position during Intensive Care of patients

www.chair4medicine.uzh.ch